

Education - Early Childhood

The Facts:

What We Know

- On average, [a family making the state median income would have to spend 18% of their income to cover the cost of child care for an infant](#), and 13% for a toddler.
- The [gap between the child subsidy rate and the cost of licensed childcare exceeds \\$400 per month](#) in nearly half of U.S. states.
- The national median annual [wage for an early childhood educator is \\$28,750](#) with many eligible for public benefits targeting low-income families; the average for childcare workers is \$20,320.
- [Low-income Black and Latinx families are least able to afford child care. Indigenous and Latinx families are most likely to live in “child care deserts”](#) and Black children more likely to be in lower-quality care settings.

Rebound:

Interim Support

- **Toolkit for early childhood educators, librarians, and parents:** To support healthy, respectful racial learning in young children.
Organization: [EmbraceRace](#)
- **Early Childhood Educator professional development, credentialing, and mentoring:** To better equip caregivers and teachers in their interactions with children.
Organization: [First Up](#)
- **Permanent housing for homeless transgender people of color in New York City:** Includes comprehensive case management and access to multi-pronged resources.
Organization: [Scottdale Early Learning](#)

Reimagine & Restructure:

Systems Change and Root Cause Remediation

- **Education provider surveys and advocacy:** To determine provider needs and fill resource and technical assistance gaps, and to advocate for systems change beyond immediate needs.
Organization: [Quality Care for Children](#)